

## Notice of Non-Discrimination

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Neosho County Community College affords equal opportunity to and does not discriminate against students, employees, and applicants regardless of race, color, religion, sex (including pregnancy), sexual orientation, gender identity, ethnicity, national origin, ancestry, age, disability, marital status, genetic information, status as a veteran, political affiliation, or other factors that cannot be lawfully considered in its programs and activities, including admissions and employment, to the extent and as required by all applicable laws and regulations including but not limited to Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, The Americans With Disabilities Act of 1990, The Americans With Disabilities Act Amendments Act of 2008, The Age Discrimination In Employment Act of 1967, Title II of the Genetic Information Act of 2008, Kansas Acts Against Discrimination, Section 188 of the Workforce Investment Act, and any amendments to such laws and regulations.

The following offices have been designated to handle inquiries regarding the Non-Discrimination and to coordinate implementation of this policy. They may be contacted to initiate an investigation under the policy or to answer questions regarding this policy.

Title VII, Age Discrimination Act, Title II, Kansas Acts Against Discrimination	<b>Chief Human Resources Officer</b> Neosho County Community College 800 W. 14th Street Chanute, KS 66720 HR@neosho.edu
Section 504, The Americans with Disabilities Act of 1990, The Americans with Disabilities Act Amendments Act of 2008	<b>Chief Student Affairs Officer</b> Neosho County Community College 800 W. 14th Street Chanute, KS 66720 Student.Services@neosho.edu
Title IX	<b>Chief Academics Officer</b> Title IX Coordinator Neosho County Community College 800 W. 14th Street Chanute, KS 66720 TitleIX@neosho.edu

You may also go to the College's website where you will find the name and/or title and telephone number of the person or persons responsible for addressing your request.

Using the College's complaint or grievance process does not prohibit an employee or student from contacting or filing a complaint with these agencies:

**U.S. Department of Education**  
Office of Civil Rights  
1010 Walnut Street  
3<sup>rd</sup> Floor, Suite 320  
Kansas City, MO 64106  
Telephone: (816) 268-0550

**Kansas Human Rights Commission (KHRC)**  
Main Office, Topeka  
900 S.W. Jackson, Suite 851-S  
Topeka, KS 66612-1258  
Telephone: (785) 296-3206  
Toll Free: (888) 793-6874

**Equal Employment Opportunity Commission (EEOC)**  
Kansas City Area Office  
400 State Avenue, Suite 905  
Kansas City, KS 66101  
Telephone: (913) 551-5655