

Nepotism

(revised 12/10/15, 6/12/24)

Close relatives shall have no direct supervisory responsibility for each other.

Board Members should recuse themselves from any personnel action, that involves close relatives. Personnel matters could include but are not limited to grievance, discipline, hire, termination, or non-renewal.

Close relatives shall be defined as including the mother, father, grandmother, grandfather, grandchild, spouse, son, son-in-law, daughter, daughter-in-law, brother or sister of the employee, brother-in-law, sister-in-law, or any relative living in the immediate household of the employee.