

Employee and Student Conduct

The basic policies of NCCC are contained herein. These policies offer guidelines for the operation of the community college and incorporate policies which affect employees and students. Those policies which directly affect students are printed in the college catalog and the student handbook. Copies of both documents are made available to students.

When policies outlined in this policy manual, the personnel handbook, the student handbook, and the college catalog do not specifically cover rules of conduct for employees and students, the following regulations shall apply:

1. The board of trustees encourages open and constructive communication on any matter that may lead to improved service by the community college to its students or to the college district community. The right of peaceful dissent is recognized so long as this dissent does not infringe upon the rights and obligation of others.
2. The board of trustees will, to the full extent of its legal powers, seek to insure that each student and each group served by the community college shall have the opportunity to carry out their educational pursuit without fear of harm or injury to person or property. To this end the board of trustees, to the best of its ability, will not permit persons with disruptive intent to: (a) endanger the safety of students, groups served by the community college, or school personnel; (b) damage school property, or: (c) interfere with the educational operation of the community college.
3. Persons attempting to cause disorder and disruption of the community college operation will be held accountable for their acts. The board of trustees will seek to invoke prompt and effective enforcement of all applicable laws and will seek prosecution of those who have violated such laws when it is necessary to do so to protect students, groups served by the community college, and school personnel from disorders and disruptions.
4. If disorder or disruption occurs, the president and other administrators of the community college should be notified immediately. These administrative officers shall be responsible for decisions and actions concerning disorders and disturbances occurring on the community college campus. If any disturbances shall reach proportions requiring outside assistance, the president or other administrative officers of the community college shall notify the appropriate law enforcement agency or agencies.
5. In handling any disorder or disruption, the rights of students, groups served by the community college, and school personnel shall be balanced against the welfare of the community college and its operation as an effective educational institution. Therefore, all disturbances must be handled with the best possible judgment and with dispatch.