

Biology Instructor

Reports to: Division Chair/Dean/Director

Organizational Unit: Faculty

Salary Range: \$38,350 - \$70,850 (See [Negotiated Agreement](#))

Revision Date: July 2022

This position reports to the appropriate academic supervisor and is responsible for providing effective classroom instruction. Duties include, but are not limited to:

Essential Functions

1. Provide premiere quality service to all constituencies of the College.
2. Engage in continuous quality improvement and professional development.

Duties and Responsibilities

1. 30 credit hours of teaching (or the equivalent as determined by the Administration) per academic year.
2. Along with fellow instructors in the discipline create, improve, and manage course content and curriculum including, but not limited to, syllabi and course textbooks.
3. Fully utilize NCCC's Student Learning Outcome Assessment System at the course, program, and general education level and at the co-curricular level where appropriate.
4. Offer input to supervisor regarding class schedule.
5. Participate in all in-service educational programs designed for professional growth.
6. Attend all meetings called for faculty by the Administration.
7. Fully participate in up to two college committees or other duties as assigned by the Chief Academic Officer.
8. Fully utilize the college learning management system including regular grade updates, attendance records, and electronic course materials, and on-time grade submission.
9. Fully participate in the departmental budgeting, purchasing, and inventorying process.
10. Fulfill the instructor professional development requirements found in the Negotiated Agreement.
11. Attend commencement exercises.
12. Participate actively in the student-advising program.
13. Post and hold a minimum of ten office hours for student consultation.
14. Spend a minimum of 35 hours per week at an assigned site not including the lunch hour.
15. Perform other duties as assigned by the supervisor with the approval of the Chief Academic Officer.

Required Knowledge, Skills and Abilities

1. Excellent interpersonal skills.
2. Ability to work effectively with diverse populations.
3. Organizing and coordinating skills.
4. Ability to communicate effectively, both orally and in writing.
5. Excellent computer skills.
6. Ability to develop and deliver presentations.
7. Ability to gather data, compile information and prepare reports.
8. Ability to plan and evaluate programs.
9. Ability to appropriately exercise independent initiative and judgment.

10. Willingness and ability to work as a member of a team.

Education and Experience

- Meets Higher Learning Commission Instructor Qualification requirements.
- 3-5 years' experience in community college instruction and/or discipline-specific work history preferred.

Working Conditions

1. Work is normally performed in a typical interior/office work environment.
2. Typically no or very limited physical effort required, however, in some disciplines physical effort is required.

Application:

Please submit a letter of application, resume with names and phone numbers of five references, unofficial transcripts, and employment application to:

Human Resources Director, Biology Instructor, Neosho County Community College, 800 West 14th Street, Chanute, KS 66720 or Email to hr@neosho.edu. Employment application available at www.neosho.edu/careers.aspx.

Review of applications begins upon receipt.

NCCC is an EOE/AA employer

Non-Discrimination

The current non-discrimination policy can be found at:

<http://www.neosho.edu/Portals/0/Policies/Employee/Personnel/Non-discrimination.pdf>