

NCCC Board

NEOSHO COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES SPECIAL MEETING
MINUTES

DATE: September 25, 2003

TIME: 5:00 P.M.

PLACE: Student Union, Room 209

PRESENT: Kevin Berthot
Dr. Marvin Johnson
Mariam Mih
David Peter
Dr. Robert Thomen

ABSENT: Mark Watkins

Dr. Vicky R. Smith, President
Dr. Brian Inbody, Vice President for Student Learning
Sandi Solander, Dean of Finance and Student Services
Brett Bright, Dean of Student Services
Tonya Bell, Director of Public Relations/Marketing
Linda Jones, Business/Technology Division Chair
Karen Gilpin, Director of Nursing
Sara Harris, Faculty
Brenda Rowe, Comptroller
Laura Bridges, Financial Aid
LuAnn Hauser, Clerical
Sarah Smith, Clerical
Paul Smith, Maintenance Supervisor
Kent Pringle, Board Attorney
Terri Dale, Board Clerk
Jesse Tuel, Chanute Tribune

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I. Call to order.

The meeting was called to order by Mariam Mih, acting chair, at 5:15 p.m.

II. Roll call.

Mr. Watkins was absent. Mr. Peter arrived a few minutes late.

III. Approval of the Agenda

Dr. Smith asked to add an information item following the health insurance item.

Mrs. Mih requested that the Agenda be approved as amended. The motion was made, second and approved.

Agenda Item IV-A.: Date for Board Retreat/Tentative Agenda

Dr. Smith polled individual members asking how long the next board retreat should be and what evaluation tool they preferred. It was the consensus of the group to meet on a Friday evening Saturday morning, November 7 and 8th, and to let the President and Board Chair decide on a location. Trustees were asked to forward the pre-retreat survey to Dr. Smith for review. After discussion it was the consensus of the Board to use evaluation Form B. Each member will complete the survey prior to the retreat for discussion at the retreat.

Agenda Item IV-B.: Resignation

Shelia Bolder, accounts receivable clerk, submitted her resignation effective September 19, 2003. It was the president's recommendation that the Board accept her resignation.

Resolution 2003-53

Resolved, That the Board of Trustees of Neosho County Community College accepts the resignation of Shelia Bolder, accounts receivable clerk, effective September 19, 2003.

Motion was made and seconded that the above resolution be adopted. Motion was carried unanimously.

Agenda Item IV-C.: Health Insurance Plan Selection

The purpose of the special board meeting was to select a health insurance plan for college employees. A summary of the committee's charge and recommendation, the four health insurance plan options, survey results, and the PowerPoint presentation presented to employees at three informational meetings were provided to Board members.

It was the President's recommendation to follow the recommendation of the insurance committee to select Option D, with the Board of Trustees funding the excess of the single premium over fringe benefit amount. The difference in the premium for single coverage and the current fringe benefit is \$91.52.

Dr. Johnson asked that the resolution include the following language to put a maximum of \$30,000 to pay additional fringe to those on the college insurance.

Resolution 2003-54

Resolved, That the Board of Trustees accepts the President's recommendation to select Option D for Blue Cross/Blue Shield health insurance and that the Board of Trustees will pay fringe benefit amount of up to \$421.52 per month for employees enrolled in the health insurance together with any employees subsequently enrolled, up to a maximum insurance contract year expenditure of \$30,000 for amounts paid in excess of the base fringe benefit, prorated among participating employees.

Motion was made and seconded by the above resolution be adopted. Motion was carried unanimously.

Information Item: Student Hearing

Dr. Smith informed the Board that she had received an appeal to the Board of Trustees from a student and that the hearing would be at the October 9 meeting. At the suggestion of the college attorney, the hearing (executive session) will be scheduled at the end of the meeting.

Adjournment: The meeting adjourned at 5:45 p.m.
